

ENTERO HEALTHCARE SOLUTIONS LIMITED
POLICY ON FAMILIARISATION PROGRAMME FOR
INDEPENDENT DIRECTORS

The policy is adopted by the Board of Directors in their Meeting held on August 25, 2023

Registered office : Plot No. I-35, Building - B, Industrial Area Phase I, 13/7 Mathura Road, Faridabad, Haryana - 121003.
Tel.: 0129-4877300, Email Id : info@enterohealthcare.com, Website : www.enterohealthcare.com

Corporate office : Unit No. 605 & 606, 6th Floor, Trade Centre, Bandra Kurla Complex, Bandra (East), Mumbai – 400051.
Tel.: 022-26529100 / 69019100, CIN: U74999HR2018PLC072204

The Board of Directors (“**the Board**”) of Entero Healthcare Solutions Limited (“**the Company**”) strongly believes in continuous learning. Induction, training and development are given utmost importance in the Company across all levels.

Besides, the business and financial analysis various aspects of the operations of the Company are discussed at the Board Meetings, the following steps/programs are undertaken to enable the Independent Directors to understand their responsibilities/roles etc. and have a greater insight of area of the business of the Company:

1. The Independent Directors are invited to attend the Operations Group meetings of the Company which familiarizes them with the Company’s Business model, the mission and vision, the strategy of the Company and all business related matters including Finance, Marketing, HR, Warehouse management and working.
2. Changes in the regulatory environment will be informed to the Independent Directors through presentations at the meetings by the Auditors/Corporate Secretarial Department.
3. External/Internal agencies to conduct a programme for them once in a year to make them aware of their rights, roles, responsibilities etc.
4. Facilitate / arrange for the directors to attend seminars, conferences etc., so as to enable them to update themselves, which will help in better functioning as Directors of the Company.

The familiarisation program of the Company will be reviewed from time to time as required.

The Company shall disseminate on its website the summary of familiarization programs imparted to independent directors including the number of programmes attended by independent directors (during the year and on a cumulative basis till date) and number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date) and other relevant details.
